LEAST IMPORTANT	Not Very Important
Neither Important or Unimportant	Somewhat Important
Most Important	

Personal Values Card Sort

- 1. Place five anchor cards in order from 1-5 in front of the participant (Least important should be on the left; Most important on the right).
- 2. Shuffle the 50 value cards; keep the 2 blank cards separate.
- 3. Instruct the participant to sort the cards using the following script: "I placed five title cards in front of you—Least important, not very important, neither important nor unimportant, somewhat important, and most important. I'm going to give you a stack of 50 cards. Each card describes something that may represent a personal value for you. I would like you to look at each card and place each card under one of the five title cards. There are also two blank cards. If there is a value you would like to include, write it on the card and put it in whichever pile you would like. I would like you to sort all 50 cards, but whether you use the two additional cards is optional. The only rule is that you can have no more than 10 cards under the Most Important stack. After you are finished with this part, I will ask you to do one other small task. Do you have any questions?"
- 4. When participant indicates s/he is finished with the sorting, look at the Most Important deck to make sure there are no more than 10 cards under this deck.
- 5. Read the following:

"For the second task, I'd like you to focus on the top values you chose and sort them from 1 to n (total number participant has in the most important pile—no more than 10) using the ranking sheet. In this spot (point to #1) you will put the card that is your top value. Then you will put your second top value here (point to #2). Do you have any questions?"

- 6. When participant indicates s/he is finished rank ordering the most important pile, check to make sure you understand how the cards were sorted (ascending or descending). Point to the #1 spot and say, "I just want to make sure I have this right--Is this your number one value"
- 7. Record values on scoring sheet using either card number or value name. Indicate which stack each value was put under and for stack #5 (most important), indicate rank order. 1= number one value.

PERSONAL VALUES Card Sort W.R. Miller, J. C'de Baca, D.B. Matthews, P.L. Wilbourne University of New Mexico, 2001	IMPORTANT TO ME
VERY IMPORTANT TO ME	NOT IMPORTANT TO ME
ACCEPTANCE	ACCURACY
to be accepted as I am	to be accurate in my opinions and beliefs
1 9/01	2 9/01
ACHIEVEMENT	ADVENTURE
to have important accomplishments	to have new and exciting experiences
3 9/01	4 9/01
ATTRACTIVENESS	AUTHORITY
to be physically attractive	to be in charge of and responsible
5 9/01	for others 6 9/01

7	AUTONOMY to be self-determined and independent 9/01	UTY eauty around me 9/01
9	CARING to take care of others 9/01	_ENGE tasks and problems 9/01
11	CHANGE to have a life full of change and variety 9⁄01	FORT and comfortable life 9/01
13	COMMITMENT to make enduring, meaningful commitments 9/01	ASSION concern for others 9/01
15	CONTRIBUTION to make a lasting contribution in the world 9/01	RATION atively with others 9/01

17	COURTESY to be considerate and polite toward others	9/01	18	CREATIVITY to have new and original ideas	9/01
19	DEPENDABILITY to be reliable and trustworthy	9/01	20	DUTY to carry out my duties and obligations	9/01
21	ECOLOGY to live in harmony with the environment	9/01	22	EXCITEMENT to have a life full of thrills and stimulation	9/01
23	FAITHFULNESS to be loyal and true in relationships	9/01	24	FAME to be known and recognized	9/01
25	FAMILY to have a happy, loving family	9/01	26	FITNESS to be physically fit and strong	9/01

27	FLEXIBILITY to adjust to new circumstances easily	9/01	FORGIVENESS to be forgiving of others	9/01
29	FRIENDSHIP to have close, supportive friends	9/01	FUN to play and have fun 30 9/	0/01
31	GENEROSITY to give what I have to others	9/01	GENUINENESS to act in a manner that is true to who I am 32 9/	9/01
33	GOD'S WILL to seek and obey the will of God	9/01	GROWTH to keep changing and growing 34 9/	9/01
35	HEALTH to be physically well and healthy	9/01	HELPFULNESS to be helpful to others 36 9	9/01

37	HONESTY to be honest and truthful 9/0	1	38	HOPE to maintain a positive and optimistic outlook	9/01
39	HUMILITY to be modest and unassuming 9/0	1	40	HUMOR to see the humorous side of myself and the world	9/01
41	INDEPENDENCE to be free from dependence on others 9/0	1	42	INDUSTRY to work hard and well at my life tasks	9/01
43	INNER PEACE to experience personal peace 9/0	1	44	INTIMACY to share my innermost experiences with others	9/01
45	JUSTICE to promote fair and equal treatment for all 9/01		46	KNOWLEDGE to learn and contribute valuable knowledge	9/01

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	LEISURE to take time to relax and enjoy		LOVED to be loved by those close to me
47		9/01	48 9/01
49	LOVING to give love to others	9/01	MASTERY to be competent in my everyday activities 50 9/01
51	MINDFULNESS to live conscious and mindful of the present moment	9/01	MODERATION to avoid excesses and find a middle ground 52 9/01
53	MONOGAMY to have one close, loving relationship	9/01	NON-CONFORMITY to question and challenge authority and norms 54 9/01
55	NURTURANCE to take care of and nurture others	9/01	OPENNESS to be open to new experiences, ideas, and options 56 9/01

57	ORDER to have a life that is well-ordered and organized	9/01	58	PASSION to have deep feelings about ideas, activities, or people	9/01
59	PLEASURE to feel good	9/01	60	POPULARITY to be well-liked by many people	9/01
61	POWER to have control over others	9/01	62	PURPOSE to have meaning and direction in my life	9/01
63	RATIONALITY to be guided by reason and logic	9/01	64	REALISM to see and act realistically and practically	9/01
65	RESPONSIBILITY to make and carry out responsible decisions	9/01	66	RISK to take risks and chances	9/01

67	ROMANCE to have intense, exciting love in my life	9/01	69	SAFETY to be safe and secure	9/01
68	SELF-ACCEPTANCE to accept myself as I am	9/01	70	SELF-CONTROL to be disciplined in my own actions	9/01
71	SELF-ESTEEM to feel good about myself	9/01	72	SELF-KNOWLEDGE to have a deep and honest understanding of myself	9/01
73	SERVICE to be of service to others	9/01	74	SEXUALITY to have an active and satisfying sex life	9/01
75	SIMPLICITY to live life simply, with minimal needs	9/01	76	SOLITUDE to have time and space where I can be apart from others	9/01

77	SPIRITUALITY to grow and mature spiritually	9/01	STABILITY to have a life that stays fairly consistent 78 9/0
79	TOLERANCE to accept and respect those who differ from me	9/01	TRADITIONto follow respected patterns of the past8090
81	VIRTUE to live a morally pure and excellent life	9/01	WEALTH to have plenty of money 82 9/0
83	WORLD PEACE to work to promote peace in the world	9/01	Other Value:
Ot	her Value:		Other Value:

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